



## Sample Interview Questions:

Not all questions will be asked depending on timeframes and individual needs. If you would like to specifically request questions, please do so, and this can be arranged by emailing [paula.ellis@liverpoolcityregion-ca.gov.uk](mailto:paula.ellis@liverpoolcityregion-ca.gov.uk) All questions asked will be from this list:

### Understanding of Equality Principles

1. After reviewing our vision of equality as shown on our website, can you describe a situation where you applied similar principles to foster an inclusive environment?

### Application of Equality Principles

2. Can you give us an example of how you have used principles of equality in a project or initiative you have worked on, and what was the impact?

### Advocacy for Equality and Inclusion

3. Tell us about a time you actively advocated for equality and inclusion. What was the challenge, and how did you address it?

### Engagement with Diverse Communities

4. Describe your experience with engaging diverse communities. How did you approach these engagements, and what were the outcomes?

### Communication of Community Challenges

5. How would you communicate the challenges faced by underrepresented communities? Can you provide an example of when you have done this?

### Positive Engagement in Discussions

6. How you had a debate where you encountered differing viewpoints. How did you ensure that the conversation remained respectful and constructive?

### Collaborative Work Experience

7. Working in diverse teams can be rewarding but also challenging. Can you share an example of how you have successfully collaborated within such a team?

### Commitment to Meetings and Actions

8. Describe how you plan and prepare for important meetings. Can you give an example of when you followed through on an action item promptly?

### Connection to Local Communities

9. What connections do you have to the Liverpool City Region or similar communities, and how have you utilized these connections to benefit the community?



## Creative and Innovative Solutions

10. Innovation can be key in addressing issues of inequality. Can you provide an example of a creative solution you've implemented or proposed to tackle such an issue?

For tie-break situations, the following questions can be used:

## Contribution to Co-Design of Policies

11. Have you had the opportunity to contribute to the design of policies or programs aimed at promoting equality? Please share details of your role and contributions.

## Opportunities for Community Collaboration

12. How would you identify and highlight opportunities for collaboration within diverse communities, and could you give an example of when you've done this effectively?