## Equality Panel Person Specification

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| Essential Criteria | Assessed by Application (A) and/or Interview (I) |
| 1 | A good understanding of EDI principles, as illustrated in the LCRCA’s vision [Equality, Diversity and Inclusion | Liverpool City Region Combined Authority (liverpoolcityregion-ca.gov.uk)](https://www.liverpoolcityregion-ca.gov.uk/equality-diversity-and-inclusion.) | A |
| 2 | Involvement in applying EDI principles personally and /or professionally | A |
| 3 | Experience of advocating for equality and inclusion | A/I |
| 4 | Aptitude to engage with diverse communities and demonstrate outcomes of engagement activities | A/I |
| 5 | Ability to communicate with different communities to establish any challenges they are encountering | I |
| 6 | Capacity to engage positively in discussion and debates whilst demonstrating respect for different viewpoints | I |
| 7 | Experience of working collaboratively in a diverse team or group settings | A/I |
| 8 | Willingness to attend and prepare for meetings and to take ownership for the completion of any actions | I |
| 9 | Good connections with local communities particularly in the Liverpool City Region  | A/I |
| 10 | Proficient in engaging with local communities and leveraging your connections to align with the panel’s objectives | I |
| 11 | Competent in using creative or innovative approaches to tackling issues of inequality | I |
| 12 | Ability to consider and manage complex challenges related to discrimination and inequality | I |

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| Desirable Criteria | Assessed by Application (A) and/or Interview (I) |
| 13 | Experience of or ability to contribute to the co-design of policies, programmes and strategy that promote equality and inclusion | I |
| 14 | Understanding of how to highlight opportunities for greater collaborations within communities | I |