# Race Equality Hub Advisory Board

# *Equalities Monitoring Form*

**Part A: Declaration and Data Protection**

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| **Declaration**I, the undersigned, declare that all the information given in this application form is true to the best of my knowledge. Any deliberate misleading or incorrect information could lead to my application being disregarded or otherwise dismissed from the Advisory Board role.Signature: Date: DD/MM/YYYY  |
| Data ProtectionInformation from this application may be processed for purposes permitted under the General Data Protection Regulation. By signing and returning this application form, you consent to Liverpool City Region Combined Authority using and keeping information about you provided by you or by third parties, such as referees, for the purposes of your application. Such information may include details relating to, ethnic origin. The information will be held securely on computer and in a relevant filing system. Liverpool City Region Combined Authority treats personal data collected during the recruitment process in accordance with its data protection policy. Information about how your data is used and the basis for processing your data is provided in Liverpool City Region Combined Authority’s Fair Processing Notice for Applicants. [ ]  Please check this box to confirm your consent to Liverpool City Region Combined Authority processing your data as described above.  |

Please send your completed application form and CV to recruitment@liverpoolcityregion-ca.gov.uk .

**Part B: Applicant Monitoring**

You are asked to complete the following questionnaire to assist us in our joint aims of achieving diverse representation on the Race Equality Hub Advisory Board whilst promoting fairness of opportunity for all applicants. In addition to the usual monitoring information around protected characteristics as outlined in the Equalities Act, 2010, LCRCA will also collect monitoring information on socio-economic status as we are committed to address under-representation in relation to social class and to collect monitoring information on members of the UK Armed Forces and Veterans as we are committed to providing support for this group of applicants.

Information on this form will be stored in accordance with the Fair Processing Notice and in line with GDPR. Strict confidentiality will be observed, and disclosures will only be made to support these specified aims.

Please note that if you are identified as an appointable applicant the information that you have provided for questions 1 to 5 will be shared with the selection panel for the purpose of selecting a diverse and representative Board.

**Role Applied For:** ………………………………………………………………

**Where did you learn of this opportunity?** ……….…………………………………….

1. Sex and Gender

What is your sex?

##  [ ]  Male [ ]  Female [ ]  Intersex [ ]  Prefer not to say

##### Which of the following best describes your gender:

 [ ]  Male (including trans male)

 [ ]  Female (including trans female)

 [ ]  Non-binary

 [ ]  Prefer the use of another term (please specify)

 [ ]  Prefer not to say

##### Is the gender you identify with the same as your sex registered at birth?

##  [ ]  Yes [ ]  No [ ]  Prefer not to say

##### Age

What is your date of birth?

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##### Disability

Do you have a disability?

## [ ]  Yes [ ]  No [ ]  Prefer not to say

If Yes, please ticket the appropriate box(es)

 [ ]  Mental Ill Health [ ]  Physical Disability

 [ ]  Hearing Impairment [ ]  Learning Disability

 [ ]  Sight Impairment [ ]  Prefer not to say

 [ ]  Other (please specify)

1. **Do you identify as Neurodivergent? This may include autism, Asperger’s syndrome, dyslexia, dyscalculia, epilepsy, hyperlexia, dyspraxia, ADHD, OCD, Tourette’s syndrome)**

 [ ]  Yes

 [ ]  No

 [ ]  Prefer not to say

##### Ethnic Origin

What is your ethnic group or background?

[ ]  **White:** English, Welsh, Scottish, Northern Irish or British

[ ]  **White:** Irish

[ ]  **White:** Gypsy or Irish Traveller

[ ]  **White:** Roma

[ ]  **White:** Other (please specify) **à** **Go to 5a**

[ ]  **Mixed or multiple ethnic group:** White and Black Caribbean

[ ]  **Mixed or multiple ethnic group:** White and Black African

[ ]  **Mixed or multiple ethnic group:** White and Asian

[ ]  **Mixed or multiple ethnic group:** Any other Mixed or Multiple background

(please specify) **à Go to 5a**

[ ]  **Asian or Asian British:** Indian

[ ]  **Asian or Asian British:** Pakistani

[ ]  **Asian or Asian British:** Bangladeshi

[ ]  **Asian or Asian British:** Chinese

[ ]  **Asian or Asian British:** Any other Asian Background (please specify) **à Go to 5a**

[ ]  **Black, Black British, Caribbean or African:** Caribbean

[ ]  **Black, Black British, Caribbean or African:** African background

[ ]  **Black, Black British, Caribbean or African:** Any other Black, Black British or Caribbean background (please specify **à Go to 5a**

[ ]  **Other:** Arab

[ ]  **Other:** Any other ethnic group (please specify) **à Go to 5a**

[ ]  Prefer not to say

**5a Please specify:**

1. **Religion or Belief**

 [ ]  No religion [ ]  Christian (including Catholic,

 [ ]  Buddhist [ ]  Church of England and Protestant)

 [ ]  Hindu [ ]  Jewish

 [ ]  Muslim [ ]  Sikh

 [ ]  Other [ ]  Prefer not to say

1. **Marriage/Civil Partnership**

Please tick the box which best describes your circumstances:

 [ ]  Married [ ]  Other

 [ ]  Single [ ]  Prefer not to say

 [ ]  Civil Partnership

1. **Sexual Orientation**

Which of the following best describes your sexual orientation:

 [ ]  Heterosexual

 [ ]  Gay or Lesbian

 [ ]  Bi-sexual

 [ ]  Other sexual orientation (please specify)

 [ ]  Prefer not to say

1. **Socio-economic background – please choose from the categories below, which best describes the highest income earner of your household when you were 14**

|  |  |  |
| --- | --- | --- |
| [ ]  | Modern professional & traditional professional occupation | e.g. teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. |
| [ ]  | Senior, middle or junior managers | e.g. finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. |
| [ ]  | Clerical and intermediate occupations | e.g. secretary, personal assistant, call centre agent, clerical worker, nursery nurse. |
| [ ]  | Technical and Craft Occupations | e.g. motor mechanic, plumber, printer, electrician, gardener, train driver. |
| [ ]  | Routine, Semi-Routine Manual and Service Occupations | e.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. |
| [ ]  | Small business owners | who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner. |
| [ ]  | Long Term Unemployed | (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year). |
| [ ]  | Prefer not to say |  |
| [ ]  | Other  | e.g. retired, caring responsibilities, this question does not apply to me, I don’t know |

* 1. Which type of school did you attend for the most time between the ages of 11 and 16?

[ ]  State run or state funded school

[ ]  Independent or fee paying school

[ ]  Independent or fee paying school & in receipt of means-tested bursary covering 90% or more of cost

[ ]  Attended school outside of UK

[ ]  Don’t know [ ]  Prefer not to say

* 1. If you finished school after 1980, were you eligible for free school meals at any point during your school years?

[ ]  Yes [ ]  No [ ]  Don’t know [ ]  Prefer not to say

[ ]  N/A (finished school before 1980 or went to school overseas)

1. **UK Armed Forces**

Do you currently serve in the UK armed forces?

 [ ]  Yes, regular armed forces

 [ ]  Yes, reserve armed forces

 [ ]  No

 [ ]  Prefer not to say

Have you previously served in the UK armed forces?

 [ ]  Yes, previously served in regular armed forces

 [ ]  Yes, previously served in reserve armed forces

 [ ]  No

 [ ]  Prefer not to say

Do you have a close relative (spouse/partner, son/daughter, parent) who is currently serving in the UK armed forces?

 [ ]  Yes

 [ ]  No

 [ ]  Prefer not to say